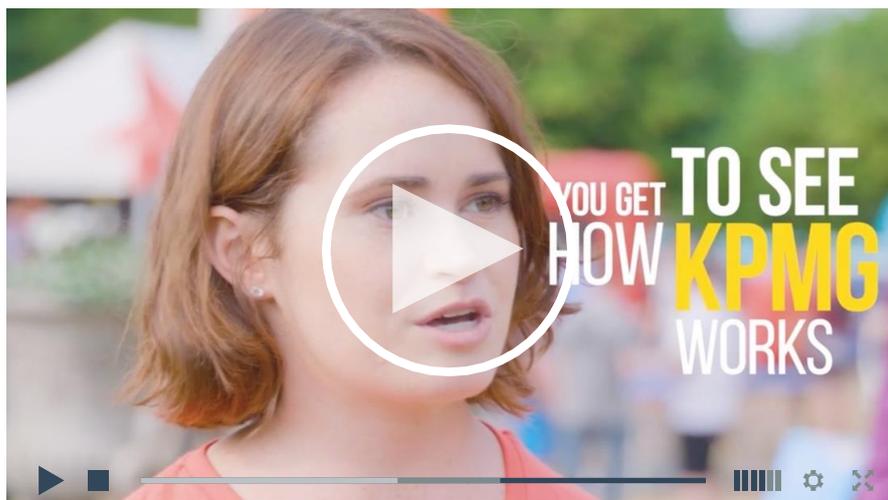


# KPMG STUDENT PROGRAMMES

## JOB DESCRIPTION – Tax

### Work Placement – Tax



#### What will I do in KPMG?

Thinking about a career in accountancy, but not sure what it is all about? Our Work Placement Programme offers you a fantastic opportunity to discover at first-hand what it is like to work at KPMG and to find out more about the range of services that we provide for our clients.

We enjoy a reputation as the market leader in the areas of technology, financial services, property, manufacturing and distribution. Your Placement at KPMG aims to prepare you for a career in business and give you an understanding of our business, our clients, our people and our culture.

#### What is working in Tax like?

"Working in Tax as a Placement is a great experience as you develop a broad range of skills and knowledge. I was selected to join the Tax Department for my Placement.

The Tax department is split between Advisory and Compliance work, however as a Placement you get the opportunity to experience both areas. Compliance work is focused around Tax returns, which means it is numbers driven and if numbers are your thing you will really enjoy getting stuck into these! This enabled me personally during my Placement to develop an understanding of the Tax system, different Tax rates and the different rules and exemptions relating to the treatment of goods and services.

On the other hand Advisory is more factual and law based. The main goal in Advisory is to build evidence on the available facts and information of the case and subsequently provide the appropriate advice. Advisory is very interesting as you get to work on a variety of clients from Aviation, to FMCG Companies, to investment Funds and Restructuring queries. Advisory allows you to build on the knowledge you attained from Compliance, putting it into practice, but in a more specified way to solve the facts of the case. My day to day role included working on proposals and client deliverables."

Eimear Nyhan (UCC, Commerce) – Tax Placement,  
What you'll do as a KPMG Tax Placement



### 5 Reasons to join KPMG

#### 01 Meaningful Work Experience



We prioritise giving our students real responsibility by working shoulder to shoulder with the major players, to see the nuts and bolts of how they work

#### 02 We're top of the class



We're Ireland's #1 professional services firm and we've got the awards to prove it.

- #1 gradIreland Best Internship Programme 2018
- #1 gradIreland Graduate Employer of the Year (Accountancy & Professional Services) 2019
- #1 Most Attractive Employer for Business Students in Ireland 2019

#### 03 Get your house in order



Literally – scoring a job in a new city can be exciting but there are practicalities to sort too. Our dedicated 'house-hunter' will help you to search for your new home free of charge

#### 04 Support @Work



Transitioning from college life can be daunting. Your assigned KPMG Performance Manager and Buddy will show you the ropes, help you find your feet, and sharpen your skills and knowledge on the job

#### 05 'Aspire & Ignite'



Make your time at KPMG count with our award winning development programme for Interns and Work Placements. You'll develop key professional and personal skills focused on your future development as part of our 'Aspire & Ignite' Programme.

# Work Placement – Tax



Inclusion & Diversity - Pride Week

## What training and support will I get?

At KPMG, we understand that the transition from college to working life can be daunting.

We support all of our Placements through:

- A dedicated Performance Manager
- A Buddy System
- 'Aspire & Ignite' Development Programme

The support provided by the KPMG Business School and the 'Aspire & Ignite' Development Programme will be exemplary right from the beginning of your time here.

Your first day will involve induction training, where you will get an insight into the different departments, get your laptop set up, get information on all the extra-curricular activities that you can get involved in - and most importantly get to know everyone in your Placement Programme group. The induction training is a great way to gradually get you ready for office life. Following on from this you will have IT virtual training and e-learnings, which allow you to become confident and familiar with the IT systems in KPMG.

The training and support does not end here. In KPMG, Placements have training sessions monthly, normally on Friday afternoons. These involve team building skills, nutritional talks, and development days where you're supported in your integration into the working world. This training is fun and light-hearted, and is sure to make you laugh on a Friday afternoon!

## Life@KPMG

"KPMG is all about work life balance and in addition to work events in my department, I was fortunate enough to have joined the Konnect Committee when I started. The committee is a Placement and Intern social events committee. We organise a range of events each month.

These events can be small events like 'Welcome Nights' for new Placements, or large events such Weekend Trips Away, Boat Parties, and Mystery tours. HR organised fantastic events for us over our time here with a huge Summer BBQ and Sport evening during the summer.

Giving back to the community and focusing on Corporate Social Responsibility is an important aspect of your time here in KPMG. In addition to other Corporate Social Responsibility events you can get involved in, you will get the opportunity to work on the grounds of St Michaels House where we garden, clean and paint with other Placements."

**Eimear Nyhan (UCC, Commerce) – Tax Placement,**  
*about her experience of the social side of KPMG Placement life*



# Work Placement – Tax



Corporate Citizenship Day - Beach Clean



Global Internship Programme



Global Advantage Programme



Summer BBQ



Sports and Social Events

# Work Placement – Tax



### Where will I work?

- Positions are based in our Dublin, Cork, Galway, and Belfast offices.
- KPMG provide assistance in finding accommodation in Dublin.
- Depending on your KPMG department, you will regularly be based at the client's premises with your team.



### How long is it for?

You will complete a paid Work Placement with us – the duration and start date will depend on your college's requirements. Please contact your Placement Office for further information.



### How do I apply?

Contact your Placement Office directly to submit an application to KPMG. Your CV must include:

- Your Leaving Certificate results (or equivalent)
- Results of all your university exams to date
- Any positions of responsibility that you have held
- Previous work experience (e.g. part time jobs)
- Your interests and key achievements to date (e.g. societies, groups, hobbies)
- Your preferences for Audit, Tax, Deal Advisory, Deal Advisory, and office location



Corporate Citizenship - St Michael's House



Placement Spring Boat Party



Great Departments Events