



GRADUATE CAREERS 2021

# CREATE YOUR OWN

*Your Partner For What's Next*

# Welcome

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KPMG GRADUATE CAREERS 2021



**LIFE AT KPMG**

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**You are looking to make the best career decision for you. We would like to tell you a little bit about KPMG and why joining our team could be one of the most important and rewarding career choices you will ever make.**

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We are a really ambitious firm – hungry for our clients and our people to be successful while always doing the right, hard thing. This has made KPMG the number 1 professional services firm in Ireland and a firm our people are proud of. We know that each of you have great plans for your career and your own ambitions. At KPMG you will be able to be part of a great team that will enable you to fulfil these plans and ambitions. You will get to work with exciting and inspirational global and local clients and entrepreneurs, to have access to market-leading training at every level and to be part of a smart and inclusive working environment. This brochure will provide you with an insight into our firm and how our people, like you, are turning their ambition into reality.

For you, KPMG provides unparalleled opportunities. The opportunity to work in Ireland and overseas with leading multinationals, Irish-owned businesses, entrepreneurs and start-ups. The opportunity to work as part of a diverse, multidisciplinary team in a high performing firm alongside the very best people with lots of different skills. The opportunity to develop your technical, teamwork and leadership skills and to be involved in exciting projects in lots of different industry sectors. You will have access to the very best training to allow you to continually maintain and upgrade your skills and the ability to maximise your potential. You will be encouraged to get involved in a wide range of initiatives to help make a real difference in our communities.

Are you ready to fulfil your ambition?

Are you ready for what's next in your career?

Are you a business leader of tomorrow?

If so, we look forward to you being part of the KPMG team.

**Seamus Hand**  
Managing Partner



## LIFE AT KPMG

Our Graduate Programme will take you from a talented and focused graduate to a top-flight professional with real skills and experience. In this section, we'll set out what we can offer you and how we can support you throughout your time with the firm.

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# KPMG Business School

An award-winning programme focused on your development.

At KPMG, we invest substantial resources in the professional and personal development of our people to challenge and inspire them. Our vision for learning at KPMG is to enable a Learning Culture which empowers our people to reach their full potential and be extraordinary. Learning plays a significant role in supporting our people. We have continued to invest in learning technology to improve flexibility and make training more accessible. Innovation and Technology is embedded in our programmes through the delivery of specific topic-based sessions which allow individuals work with our business applications with greater speed and efficiency.

The KPMG Business School aims to provide you with opportunities to obtain the right balance of knowledge, skills and experience that you need to excel in your role. The synergy of individuals is critical for our firm. Graduates joining KPMG benefit from our Accelerator Programme, this investment ensures our graduates create connections and personal relationships. The investment in employee learning and development through our Business School has received external recognition from the Chartered Institute of Personnel & Development, the Irish Institute of Training & Development and gradireland.

The success of our training investment can be seen in the results achieved by our Associates in their professional exams. We are proud to have the best exam results in the country.

## Accelerator Programme

An award-winning programme focused on your development delivering quality content with integrated work experience. The practical nature of our training and the blended learning approach is key to the successful development of our Associates.

## What you can expect as an Audit or Deal Advisory Associate:

- A unique 4 week training programme distributed over your first 8-10 weeks where you will receive technical, professional and leadership skills training, with four weeks of integrated real life client projects

- A range of technology-based learning options and workshop sessions to supplement your training
- Comprehensive accounting skills training
- Professional modules to develop your client skills

## What you can expect as a Tax Associate:

A 3 week training programme distributed over your first 8-10 weeks. Your programme will include introductory tax technical training, leadership, business and IT skills with integrated client projects

- A range of technology based learning options
- Comprehensive accounting skills training
- A strong emphasis on professional development, particularly on areas such as writing skills, time management, personal effectiveness and professional client service
- A practical tax research project which gives Associates the opportunity to learn from others by collaborating with senior colleagues

## What you can expect as a Consulting Associate:

- A 3-4 week structured training programme. Your programme will include business unit technical training, leadership, business and IT skills with integrated on-the-job training
- A range of technology based learning options
- Comprehensive accounting skills training
- A strong emphasis on professional development, particularly on areas such as writing skills, time management, personal effectiveness and professional client service
- Apply the Fact-Based Consulting model to develop effective client solutions and present proposed client solutions applying a structured communications methodology





# Best for exams

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**More employees pass their ACA professional exams with KPMG than any other firm**



**50% of the top 10 prizes in the final accountancy exams were awarded to KPMG employees in the past 2 years**

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For the past **3 years** our pass rate has been **11% above** the national average

**87%** overall success in the final tax exams which is **28% above** the national average

# We take leisure time seriously

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From get-togethers and team away-days to hockey, golf and athletics, there are plenty of ways for you to enjoy downtime with your colleagues across the firm.

We cater for all tastes with concerts, table quizzes, summer and Christmas parties, nights at the theatre, team events and welcome nights as part of our fun-filled social calendar.

When it comes to sport, you can choose between intra-corporate hockey, soccer and tag rugby leagues, GAA matches, golf events, tennis tournaments, sailing and athletics competitions.

The competition can even go global. Our annual international sporting tournaments allow you to pit yourself against KPMG offices overseas in hockey, tennis, soccer, volleyball and rugby.



# Giving something back

You can make a real difference to communities and individuals by taking part in KPMG's innovative Corporate Citizenship Programme. Our employees can mentor a student, take part in a literacy initiative, help those with intellectual difficulties and support charities to come with ideas of their own.

KPMG sponsor social change through our Enactus and Project Bright programmes where our employees identify issues and we work together on innovative solutions to make a difference.

KPMG is the only organisation to have won the Chambers Ireland 'Overall Outstanding Achievement' award twice. In 2019 we won the CSR Initiative of the Year award for our Bold Girls programme.

## KPMG investment in Corporate Citizenship:

**159**

Community Connections



**14,911**

Volunteer Hours



**€347,859**

Cash Donations

**€129,223**

Employee Fundraising

**€1,002,558**

In-kind Donations



# Compensation & Benefits

At KPMG, we offer a market-leading compensation package through our Core Benefits, Flexible Benefits and Wellbeing Programme.



## Core Benefits

In addition to a competitive salary, we offer the following benefits:

- Flexible Friday initiative – 3:30pm finish in June, July & August
- Subsidised staff restaurant
- 3pm finish on Friday before bank holiday weekends
- Disability income protection & life assurance cover
- Access to KPMG's pension scheme



## Flexible Benefits

You can tailor your benefits to suit your personal circumstances. Some of the benefits you can purchase include:

- Additional annual leave
- Travel, health and dental plans
- Tax-saver commuter tickets



## Wellbeing Programme

We will support you in both your personal and work life. The benefits include:

- Employee discount scheme and corporate offers e.g. gym membership
- Sports & Social clubs e.g. Running, Rugby, Golf, Cycling, Tennis, Hockey, Sailing and more
- VDU eye testing
- Flu vaccinations
- Cycle to work scheme
- Confidential Employee Assistance Programme
- Banking at work, with six banks offering financial advice
- Regular seminars on wellness-related topics e.g. exercise, diet, mental health

# See the world with KPMG

Would you like experience abroad? If so, a world of possibilities is open to you with KPMG. We have offices in over 150 countries and you can become part of this worldwide community by working with us.

Our Global Opportunities programme offers you the chance to take up overseas assignments with KPMG for as little as three months or for as long as three years. Get a fresh perspective by learning from business experts in other countries with different cultures and languages.

- **Expand your network through career options in destinations across the world.**



# Let's talk

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Apply to KPMG for a fast-paced and dynamic career.

## Take the first step towards becoming a professional business advisor.

We welcome applications from business and non-business graduates.



### **Paul Vance**

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Head of Resourcing

**E.** paul.vance@kpmg.ie

**T.** +353 1 700 4075



### **Suzanne Murphy**

---

Campus Recruitment

**E.** suzanne.m.murphy@kpmg.ie

**T.** +353 1 410 1577

 [www.kpmg.ie/careers](http://www.kpmg.ie/careers)



## WHAT WE DO

As Ireland's leading professional services firm, you'll have the opportunity to work on cutting-edge projects across diverse industries. Find out in this section the various roles we have on offer and hear from our employees on what their experience has been like.

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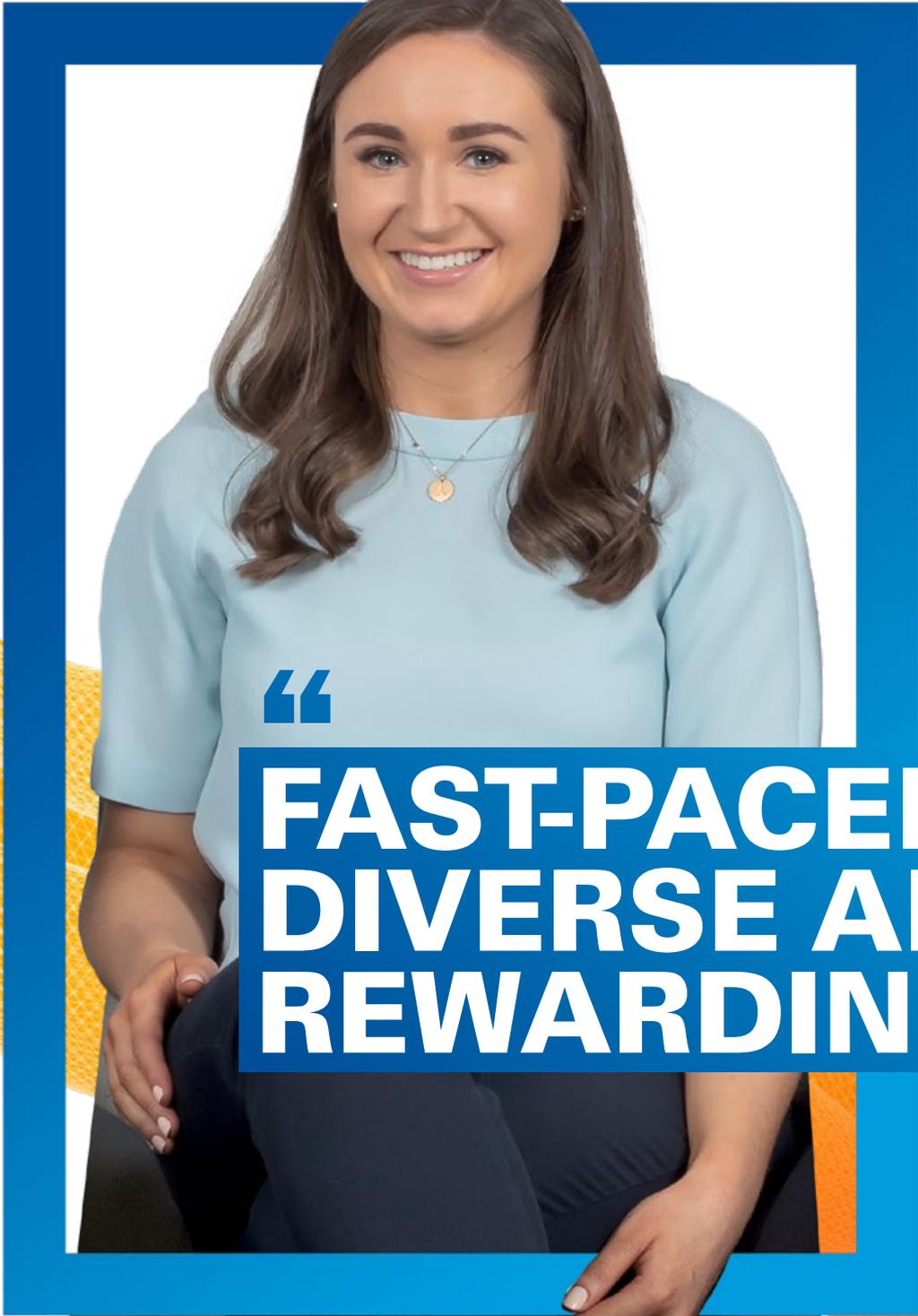
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**FAST-PACED,  
DIVERSE AND  
REWARDING**

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# Audit & Assurance

KPMG is the leading Audit & Assurance service provider in Ireland, serving clients across all industries including Financial Services, Manufacturing, Retail, Energy, Government, Aviation, Engineering and Pharmaceutical.

## What is Audit & Assurance?

Auditing is not just about numbers; it is about training bright young professionals to understand how businesses work and operate, how these businesses seek out commercial opportunities and manage risks and how they are then accurately presented in a set of annual financial statements. It is for this reason that audit training is an excellent business foundation for graduates with an ambition to become extraordinary business advisors.

At KPMG, quality is critical to us in all that we do. We only recruit the brightest and the best people. You will learn and grow working alongside experienced and committed professionals as you undertake your professional examinations.

We are at an exciting time in auditing, where technology is changing how we all work. At KPMG, we are at the forefront of adopting sophisticated tools to make sense of the explosion of data in our market. As an audit team member, you will learn how to integrate technology in the audit whilst providing clients with the highest quality insights into their businesses.

In addition to Audit & Assurance opportunities in our main business units, we also offer the opportunity to work in our specialist IT Audit group. As part of our **Information Risk Management (IRM)** team, you will learn how the best companies use, develop, secure and manage leading corporate technology to

support their business whilst learning how to use advanced data analytics to provide insights on financial performance and processes.

## Leaders of tomorrow

Your experience will range from large public companies with global operations and active mergers and acquisitions strategies to vibrant growing Irish companies.

## You will get the unrivalled opportunity to

- Work alongside bright and experienced professionals
- Participate on the audits of clients across all industries
- Use leading edge technology to provide clients with deeper insight and value
- Participate in other exciting assurance service projects
- Engage with international colleagues working with global clients
- Receive customised, award-winning training from our KPMG Business School
- Develop and build your interpersonal skills as you interact with people at all levels
- You will study towards the Chartered Accountants Ireland qualification

The training we offer is invaluable for graduates who will in time become the CEOs and CFOs of Ireland's largest public and private companies. The skills and experiences you get with KPMG will best position you to be one of Ireland's business leaders of tomorrow.

## What aspects of KPMG have been most beneficial to you?

The in-house training and the on the job learning, enabled me to develop both my hard and soft skills along with my technical knowledge in a fast paced environment. It has also provided me with the opportunity to constantly grow my network support.

## How would you describe your experience at KPMG?

It has been a very enjoyable experience and a constant learning curve, being able to work with professionals at all different levels across a number of different sectors.

## Describe your experience at KPMG in a few words.

Fast-paced, diverse and rewarding.



**Antonia McGrath**  
Senior Associate, Audit & Assurance

# Tax Consulting

With over 700 tax professionals, KPMG is Ireland's biggest and most successful Tax Consulting firm.

We act on the largest, most complex and most interesting transactions in Ireland bringing our clients the benefit of our unrivalled breadth and depth of taxation knowledge and commercial experience. Our work is varied, exciting and intellectually challenging. It also embraces the rapid development and capability of technology. If you like challenging and varied work, like to gain a deep understanding of businesses, are ambitious and want the opportunity to deploy your talents to their full ability then KPMG's Tax Consulting practice is the place for you.

## Why is Tax Consulting such a compelling career choice?

Our number one market position ensures that our people are exposed to an unrivalled variety of exciting and interesting industries and transactions.

Our work is often international in nature and exposes our Tax Consultants to taxation law in every major economy in the world. Advising potential investors in Ireland of the country's attractive business taxation regime helps to drive growth in the Irish economy.

Our work is increasingly focussed on technology, systems and processes and how we can help organisations improve their reporting and insight capabilities.

## M&A Deals

**Aircraft Leasing:** we advise more than 90% of the world's aircraft lessors in more than 150 countries, advising on every significant aircraft leasing transaction in the world in recent years.

**Foreign Direct Investment (FDI):** our dedicated FDI teams market Ireland to investors worldwide

and have been responsible for bringing investment, business and employment to Ireland.

**Irish Headquartered:** Irish businesses choose KPMG more often than any other firm to be its advisor.

**Renewable Energy:** we are the number one taxation advisor to the renewable energy sector. Our work includes helping with acquisitions, sales, project financing and fundraising.

**Mega Transactions:** we assist with the detailed structuring of takeovers, mergers, demergers and reorganisations.

**Bloodstock:** Ireland is a world leader in the Bloodstock industry and KPMG Ireland is a world leader in tax advice to that industry.

**Property:** our Property Tax Consultants have played a critical role in rebuilding Ireland's property sector. We are the recognised leaders in pioneering the use of Real Estate Investment Trusts.

**Technology and Innovation:** our Technology and Innovation team look at our clients' systems and processes and identify ways to improve the capability of the tax function and add more value to the business. Our team also develops tools to make processes much more efficient.

**Research & Development:** our R&D Incentives Practice is Ireland's largest, longest-established and most experienced specialist R&D tax credits team.

**Transfer Pricing:** we have an internationally recognised transfer pricing team with significant growth potential. Our team advise on cross border transactions across all sectors.

Most tax exam  
prize winners  
for the last

# 10 Years

KPMG had an **87%** pass rate in the final tax exams in 2019

**28%** ahead of national average

**What aspects of KPMG have been most beneficial to you?**

The training and support provided to us for both exams and our workload.

**What's important to you?**

My goal is to pass my chartered accountancy exams with the support of KPMG.

**Describe your experience at KPMG in a few words.**

Rewarding and a great learning experience.

 **Siofra Martin**  
Associate, Tax Consulting



**REWARDING  
AND A GREAT  
LEARNING  
EXPERIENCE**





# Corporate Finance

KPMG's Corporate Finance practice is a leading advisor in the Irish market, advising on transactions of national and international significance.

Our team of 60 professionals coming from a diverse background provide advice to leading entrepreneurs, businesses and government bodies in the areas of mergers and acquisitions, disposals, management buy-outs, equity and debt fundraisings, real estate transactions, bank deleveraging and infrastructure financing.

In the past year we have been proud to advise clients on many high profile deals including the sale of a minority interest in the Domino's Pizza franchise in Ireland, the introduction of a new investor into Panda Waste, the roll-out of rural broadband, the raising of finance for new ventures in the tech arena and some of the largest loan sales in the Irish marketplace.

## The experience we offer you

The work you do influences the decisions of major industry players and can often change the trajectory of a business into the future.

The skills and training we provide will support you in becoming a key business advisor. Working in Corporate Finance offers you experience in the following areas:

- Financing businesses, including raising/renegotiating new debt and equity funding
- Advising on public and private infrastructure projects
- Advising clients on commercial strategies, business purchases, disposals and management buy-outs
- Valuing businesses for mergers and acquisitions, transactions and shareholder disputes
- Working to deleverage bank balance sheets
- KPMG's Corporate Finance practice offers excellent development opportunities. Your individual training plan, combined with on-the-job interaction and exposure to leading professionals in the business community, will help fulfil your career aspirations

“  
**EXCITING  
INTERESTING  
COMPELLING**  
”

### What aspects of KPMG have been most beneficial to you?

Gaining experience in the Corporate Finance world and collaborating with a wide range of people

### Where would you like to be in 5 years' time?

Leading my own team and continuing to work on cutting-edge projects

### Describe your experience at KPMG in a few words.

Exciting, interesting, compelling

➤ **Mark Casey**  
Manager, Corporate Finance

# Transaction Services

In Transaction Services we work with our clients to help them buy, sell and fund their businesses. Our clients cover the entire Irish corporate landscape, ranging from owner managed businesses to large multinationals and listed companies.

The combination of a dedicated team of 60 professionals – the largest in Ireland – with peerless transactions experience, together with the global reach and recognition of the KPMG brand, means that we are continually involved in many of the most significant deals in Ireland and abroad.

We work on project driven engagements lasting from several weeks to several months, working extensively with significant corporates, domestic and international banks, other financial institutions, private equity and other investment funds offering team members the widest exposure to acquisition and financing related activity.

We also provide strategic advice and commercial due diligence to clients across a broad variety of sectors.

We have supported many recent landmark transactions including:

- Smurfit Kappa's successful defence of the unsolicited approach by International Paper
- \$1 billion disposal by Greencore of its US business
- Goshawk Aviation's acquisition of Sky Aviation Leasing International creating a global top ten aircraft lessor with a combined \$11.4 billion fleet
- Carlyle Cardinal Ireland's €100 million sale of Payzone to AIB / First Data

- Total Produce's \$300 million investment in Dole Foods in 2018
- Numerous IPOs including IPL Plastics, Glenveagh Properties, ConvaTec Group, Cairn Homes and Dalata Hotel Group
- Origin Enterprises first Brazilian investments in Ferrari Zagatto E Cia and Fortgreen Commercial Agricola Ltda
- The disposal of €20 billion of non-performing loan portfolios on behalf of Irish banks since 2016

## The experience we offer you

You will be a key driver in the delivery of services to our clients – be they the acquirer, the target or a client raising funds through debt, private equity or public markets.

In the process you will learn how deals work and how to identify and manage the key issues that can impact on transaction value, deal execution or post deal integration planning. In addition to developing strong technical and commercial skills, you will be given the opportunity to contribute to the growth of our business through origination and business development activities.

Associates also undertake a rotation within our Audit practice which provides an invaluable grounding in practical accounting and an understanding of the financial operations of a business.



**DRIVES ME  
TO DELIVER  
MY BEST**





**What's important to you?**

Working in a firm that supports my values and encourages me to achieve my full potential

**What aspects of KPMG have been most beneficial to you?**

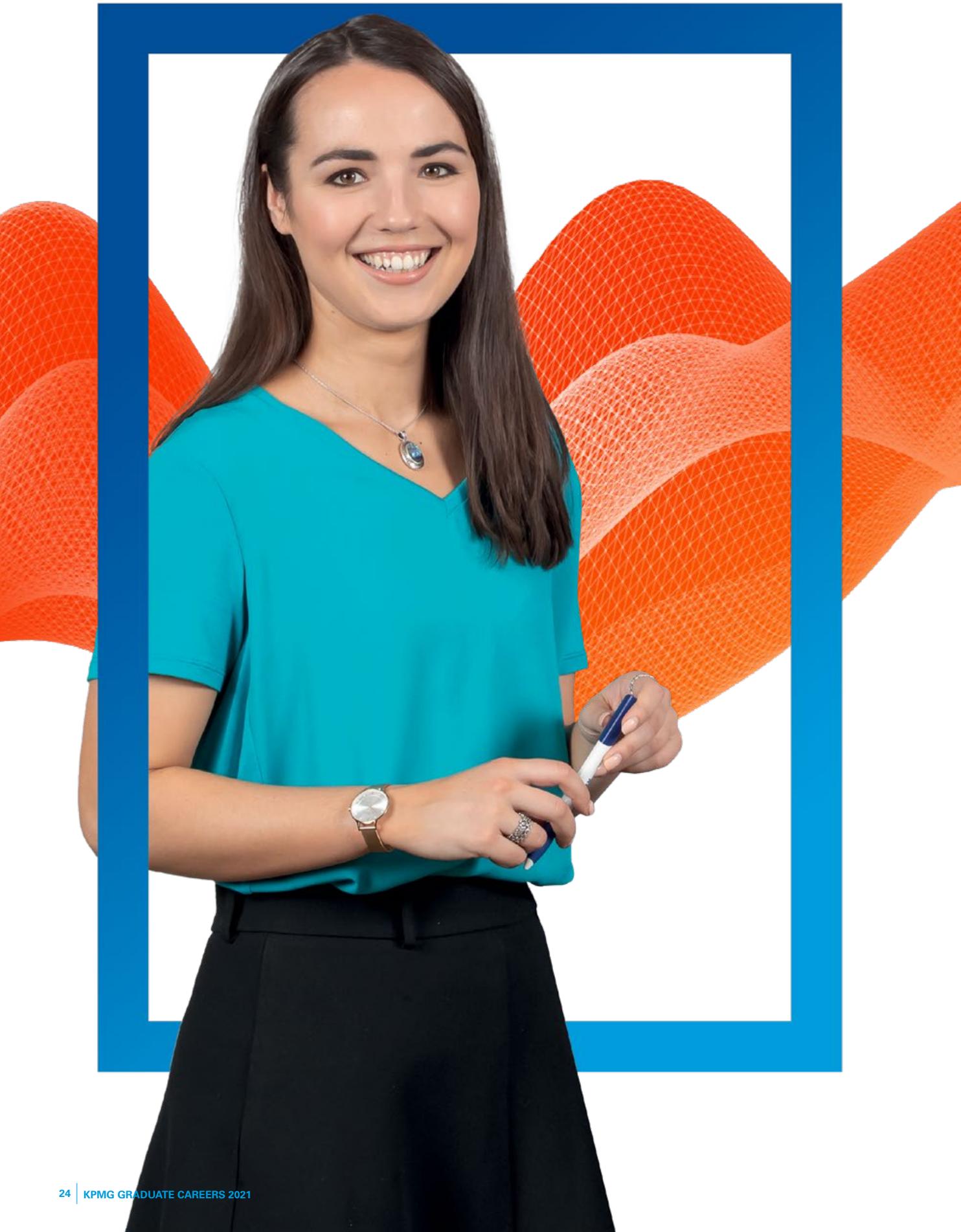
Working at the core of exciting commercial transformations to some major household names and developing the skills that have enabled me to progress to a managerial grade

**Describe your experience at KPMG in a few words.**

Stimulating, encouraging and drives me to deliver my best

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**Muriel Carey**  
Manager, Transaction Services



# Restructuring & Forensic

The Restructuring & Forensic practice offers businesses in difficulty a clear way forward. We identify problems, provide analysis and facilitate in the development and implementation of business strategies.

Our team of professionals advise organisations, suppliers and borrowers to help identify, evaluate and implement opportunities to restore stability and confidence, unlock and create lasting value and improve operational and financial performance to the benefit of all stakeholders.

**You will be working on projects such as:**

- Advising companies in financial difficulty
- Formulating turnaround strategies
- Insolvency appointments
- Litigation support on contract disputes and claims
- The provision of investigation services, including fraud, financial misstatements and misconduct

**The experience we offer you**

Your role as part of our Restructuring & Forensic team will be challenging and rewarding in an ever-changing environment. You will be engaged in a wide range of assignments that will provide exposure to a number of industries.

Extensive training will complement your on-the job experience as you work towards achieving your Chartered Accountants Ireland qualification.

Graduates gain exposure to financial analysis, company legislation, insolvency mechanisms and project management skills while learning to deal with a range of difficult and technical situations. The experience provides graduates with a broad commercial awareness and an understanding of the challenges facing businesses.

By the time you qualify as a Chartered Accountant, you will have a strong foundation for a successful professional career after working within such a dynamic environment.

“

**INTERESTING  
BUSY AND  
VARIED**

”

**What aspects of KPMG have been most beneficial to you?**

The wide variety of work has greatly enhanced my organisational and communication skills. The exposure to a wide client base and project types has allowed me to develop a lot of variable, transferrable skills

**How would you describe your experience at KPMG?**

It has been varied, busy and surprising. I have had the opportunity to work with a variety of different professionals and companies in many different industries

**Describe your experience at KPMG in a few words.**

Interesting, busy and varied

**> Aoife McAdam**  
Senior Associate, Restructuring

# Consulting

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KPMG Consulting has an unrivalled reputation for the breadth, depth and quality of our professional services teams.

If you want to work with the best and have the ambition to become a real trusted advisor to Ireland's leading organisations, then KPMG Consulting is the place for you. We offer three separate routes to graduate entry through our Risk & Regulatory Consulting, Financial Management and Management Consulting practices.

## Risk & Regulatory Consulting

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Our Risk & Regulatory Consulting teams act as advisors to our clients who want to keep on top of current issues and industry best practices in an evolving marketplace.

Working closely with regulators and a large range of clients across all sectors, we have built our reputation in the market on our impressive technical and practical experience.

Risk has an impact on all businesses. That's why, at KPMG, you will work on a variety of projects with a range of clients, across different industry sectors. Risk Consulting is more than advising clients on the risks their businesses face. It's about finding solutions to problems. Problems that vary from the very small to the potentially catastrophic. That's why our clients value our services and why we're respected all over the world for our professionalism, ability and the quality of our work.

### **The experience we offer you**

A career within Risk and Regulatory Consulting will be varied and demanding. Our advice spans areas such as:

- Corporate Governance
- Internal Audit
- Regulatory Advisory
- Risk and Regulatory Transformation
- Governance, Risk and Compliance
- Conduct, Culture and Remediation Programmes
- Cyber Security
- Enterprise Risk Management
- IT Risk Management
- Financial Modelling
- Credit Risk Modelling

All our Associates study for the Chartered Accountants Ireland qualification and will also receive training in our frameworks and methodologies to ensure they provide our clients with practical advice and a quality service.

**What's important to you?**

Being in a role I'm passionate about and maximising my potential

**How would you describe your experience at KPMG?**

Insightful and a real hands-on experience – it's allowed me to interact with colleagues and clients all over the world

**Describe your experience at KPMG in a few words.**

Dynamic, ever-changing and diverse

**Aisling Byrne**  
Associate, Risk & Regulatory Consulting



“

**DYNAMIC  
EVER-CHANGING  
AND DIVERSE**

”

**How would you describe your experience at KPMG?**

Enriching with an active focus on challenging and promoting my professional development while helping exciting clients transform their businesses.

**Where would you like to be in 5 years' time?**

Driving impactful change as a leader and trusted advisor to clients while leveraging my diverse and international experience to help develop new members of our talent pool.

**Describe your experience at KPMG in a few words.**

Empowering, impactful, fast-paced.

**Leo Machana**  
Analyst, Management Consulting

“  
**EMPOWERING  
IMPACTFUL  
FAST-PACED**  
”

# Financial Management Consulting

Financial Management Consulting is a service offering within the Consulting practice focusing specifically on the Finance Function.

Finance Functions need to be aligned to the organisation's business strategy and capable of providing financial analysis and insight to support corporate decision-making. We advise clients on how to use business intelligence and analytics to access the right information at the right time in order to make effective business decisions.

We also advise clients on technology and process improvement methodologies to transform their Finance Function, define their finance operating models and make finance operations more efficient.

## The experience we offer you

Our Financial Management team is part of a global network of professionals who help Chief Financial Officers and Senior Finance Executives make their Finance Function more effective and aligned to business strategy so that those businesses can realise and sustain value long term.

All our Associates study for the Chartered Accountants Ireland qualification and will also receive training in our frameworks and methodologies enabling them to become trusted business advisors to clients.

# Management Consulting

Today, more than ever, organisations must continually evolve to remain relevant. The pace of technology evolution, the changing geopolitical landscape, growing regulatory demands and increased competition are all disrupting long established business models.

Our Management Consulting team are expert practitioners working with Ireland's largest organisations to help them successfully adapt in this constantly changing environment. From business strategy to processes, people and technology, organisational change and transformation, we work in partnership with our clients on complex programmes, bringing market leading expertise and capability.

We are looking to help solve business, societal and environmental problems, through harnessing data and applying next generation technology and artificial intelligence capabilities. The opportunity is to build a career as a problem solver, generating practical outcomes to complex issues, constantly developing your skills and expertise and being ahead of the curve. You will join a team of seasoned professionals and mentors, work with a variety of clients across multiple industries and build a career to be proud of.

## The experience we offer you

You will work with world class business and technology practitioners. This, combined with a structured skills and competency development programme will ensure your constant development. You will have the opportunity to

work in a business-centric or technology-centric role on varied projects across industry sectors. As you gain experience you have the opportunity to specialise or switch competencies to further broaden your capabilities.

We have a broad range of services and focus areas including:

- IT Strategy & Transformation
- Data Analytics
- Process Automation and Robotics
- Artificial Intelligence
- Cyber Security
- Identity and Access Management
- Cloud and Digital Transformation
- Internet of Things
- Business Strategy and Transformation
- Customer Experience and Service Transformation
- People and Change
- Programme Management

We do not require our graduates to complete the Chartered Accountants Ireland exams. If you are a graduate studying for a degree or masters in business, law, science, technology, engineering or mathematics, we would like to meet you.

# Our Clients

Just a few of our clients and the industries we operate in





Life Science & Healthcare



Hermitage Medical Clinic



Financial Services



BREVAN HOWARD



Government



An Roinn Airgeadais  
Department of Finance



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta  
National Treasury Management Agency



Power & Utilities



H+K INTERNATIONAL



Energy for generations



High Tech & Media



# Locations

## Dublin

1 Stokes Place,  
St. Stephen's Green,  
Dublin 2, D02 DE03

1 Harbourmaster Place,  
IFSC,  
Dublin 1, D01 F6F5

## Cork

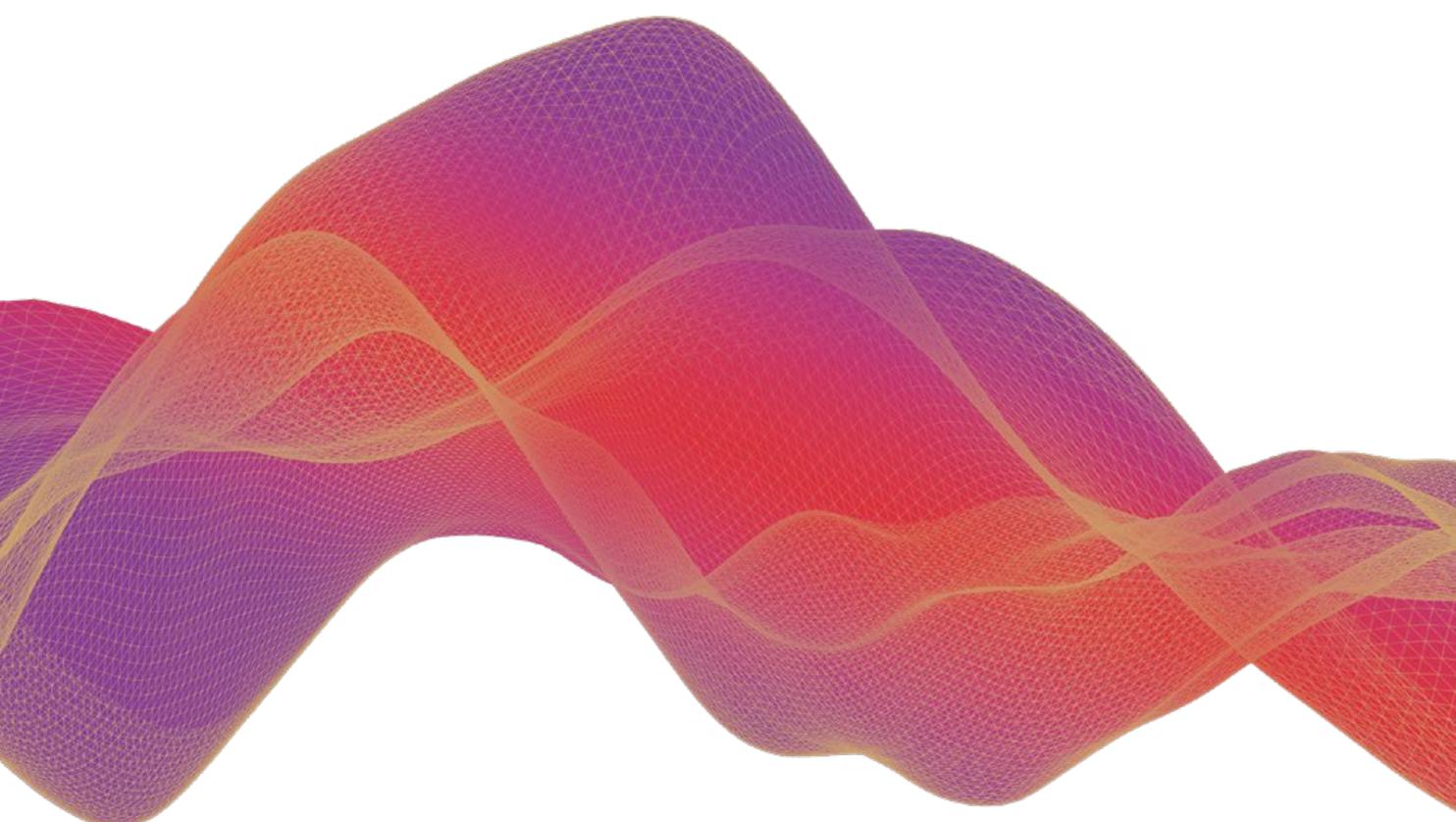
85 South Mall,  
Cork, T12 A3XN

## Galway

Dockgate,  
Dock Road,  
Galway, H91 V6RR

## Belfast

The Soloist Building,  
Lanyon Place,  
Belfast, BT1 3LP



## #CreateYourOwn