

A photograph of a person in a white lab coat reading a newspaper. The person is shown from the chest up, in profile, looking down at the newspaper. The newspaper has the headline 'THE NEWS SERVICE' and a sub-headline 'Climate change and production'.

Press Release

KPMG in Ireland

KPMG Executive Search and Selection at the Institute of Directors' Briefing

6 March 2008

KPMG's Head of Executive Search and Selection, John McCullough, spoke at an Institute of Directors (IOD) Strategic Briefing on Thursday, 6 March 2008 at Stephen's Green Hibernian Club, Dublin 2. The briefing provided IOD members with a strategic overview of the process of executive search and selection and an insight into current and emerging issues in accessing the right talent at board level for Ireland's leading businesses. At the briefing John discussed important topics such as the qualities required for a good CEO and how to search for them, executive succession planning, retaining and motivating executive talent, executive recruitment trends in Ireland and abroad, and key stages in the executive recruitment process.

Speaking at the briefing, John said, "There has been much discussion recently about changing economic circumstances. However, one thing is for certain. Regardless of trading conditions, organisations must have the right senior leadership team in place to overcome the challenges and leverage the opportunities presented by the market."

John is one of Ireland's most experienced executive recruitment professionals. He has searched for and selected some of Ireland's best-known business people. KPMG's Executive Search and Selection practice has over 30 years' experience in the Irish recruitment market at senior executive level across many industry sectors.

The Institute of Directors in Ireland is the representative body for senior, strategic business professionals in Ireland. Members include Chief Executives, Chairpersons, Board Members, Senior Executives and Partners of large national and international entities in Ireland.

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Notes to Editor:

- KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We operate in 148 countries and have more than 113,000 professional working in member firms around the world.
- KPMG in Ireland has 84 partners and more than 1900 people in offices in Dublin, Cork, Galway and Belfast.
- For further information on KPMG’s Executive Search and Selection practice please log onto www.kpmg.ie/ess.